

GUIDING TEAM OVERVIEW

September, 2016

As part of the Facilities & Operations organizational transformation, guiding teams will assist with cross-functional teamwork and communication.

Principles:

- Each guiding team has one senior F&O leader as its primary lead and named team leads as applicable
- Guiding teams solicit and incorporate input from F&O staff across multiple functional areas
- Teams are autonomous, collaborative, and positive
- The F&O lead team receives regular updates from guiding teams at its weekly meetings
- Lead team members proactively support transition efforts

Key transition goals will be identified for each guiding team. Each guiding team will track and identify best practices, realistic potential efficiencies or correctable inefficiencies. *(A minimum of three examples per guiding team will be included in a year-end summary report of transition activities to Business & Finance.)*

Guiding teams will provide regular updates to the F&O lead team, with formal status reports due to the AVPFO quarterly. Final reports will be submitted by June, 2017.

Guiding Team Leads

Construction Services	Roelofs , Contrera, Dolen, Schulte
Engineering	Roelofs , Adams, Brabbs, Contrera, Hanson
Maintenance – Auxiliaries	Hanson , Brabbs, Fraley, Schulte
Maintenance – Regions	Brabbs , Fraley, Hanson
Logistics	Dolen , Brabbs, Fraley, Hanson
Sustainability	Berki , Adams, Alexander, Lawter
Information Technology	Kiernan , Fraley
Training	Rastigue , Lawter
Communications	Kiernan
Space	Roelofs , F&O Lead Team

Names in **bold** are primary leads